

Present- Anika Nero, Danielle Bloxom, Kimberly Robinson, Afton Barth, Lavar Chambers, Beverly Hamme

6:40 pm - meeting called to order

Meeting minutes accepted and approved

No treasurer's report

Nomination of new volunteers

- Danielle Bloxom as Media Manager (which will consist of creating flyers, Social Media and Webmaster) and Secretary
 - Anika recently created Instagram page
- Beverly Hamme as Treasurer
 - Anika will set appointment at bank, possibly on April 25 or April 26
- Kimberly Robinson as Football Director
 - Kim is excited to bring back the football program for the community. She is prepared, already has a binder with the 4 teams and working on quotes for equipment.

All in favor of all new volunteers, Dalesha, Melissa and Sierra also voted for and approved via email. All new volunteers approved.

New Business

- Football/Anika
 - Anika and Kim attended recent CQL meeting
 - Getting quotes for equipment and uniforms, with expected order turn around time frames
 - Planning to offer Fall Football this year
 - Plan to send flyer home through schools before Memorial Day, hopefully
 - Working on Budget
 - Registration, plan to start before school lets out and close in August
 - Anika will learn to to bring our kids back from other associations and Metro. Players can stay at their current association if they have played with them for previous years.
 - All other associations at CQL voted 'yes' to allow Providence back
 - 4 teams - Flag, Minor, Junior and Senior
 - Concession - looking at food trucks and vendors
 - Insurance - is there anything additional that we need on our insurance for football? Does CQL require us to have something more that Chesterfield Parks and REcreation does already?
 - Kim can also possibly help with fundraising/cheerleading, once she gets help with football

- Daniele mentioned...CQL will require an ID card for all players. Parents will need to get these from the DMV for their children. Add this information to the flyer.
- Bank/Anika
 - Current bank balance is \$37,862.73, Anika has a statement from the bank.
 - Having issue with Stripe access, cannot reconcile at this time
 - Statement dated 3/31/2023 shows balance \$39,677.26. Statement totals are \$1,429.80 for checks, \$1,212.73 other withdrawals, \$5,486.20 deposits. Anika will look more into that and complete a proper treasurer's report, just wanted to share a snapshot.
 - Reimbursing Refunds/Anika
 - Have had some that we did, others are requested but not paid out yet
 - Still owe some volunteer refunds from basketball and basketball cheer, these will be paid out this month along with CBC fees of \$2,000.00
 - Will have the full treasurer's report before month end

Sports Updates

- Softball - Melissa via email -I have a game this evening @ 6:30 PM , so I am not completely sure if I will be able to join in. I wanted to provide a current Softball Report for the minutes.
 - Games started last week. All 3 teams have been playing great.
 - So yes an 8U, 10U and 12U and coaches for all 3 teams!!! The coaches and players are doing a great job at practice and on the field.
 - Afton and I partnered together with the Batting Cages that took place on March 26, 2023. So we had a good showing of softball players out there.
 - Emails and Text Messages have been sent to all 3 teams to advise of the Family Scrimmage this coming Friday evening and the Providence Satisfaction Survey.
 - I will sit down with Afton once the survey closes and take a look at areas of concerns and feedback for all 3 levels and myself.
 - Team Pictures are currently being partnered with Baseball. 8U and 12U will be going this Sunday. 10U is unable to make, so we are waiting on confirmation from Steven for that date/time
 - Thank you Dalesha for offering to pick up the Softball Jerseys from Disco Sports as they arrived much earlier than anticipated. Jerseys have been passed out to everyone. A few re-orders needed to be completed due to sizing. Those jerseys should be in within the next 2 weeks.
 - Concerns...
 - After sitting down reviewing the budget, the numbers are off based on the increase in the league fees for the teams this year. The increase put a big dent in what would be going out for expenses.
 - Jerseys also did cost more and I am working with Chuck to get a copy of the invoice. We have a possible donor from a friend of a player's parent that may be willing to offset the difference in cost. I just need to get the

numbers and work that information out for them to see the specifics. That will be a huge help if they are willing to assist us in that.

- Equipment-we basically did not have much in the shed based on what I heard was provided the previous year to all 3 teams. (3 new tees were purchased for each team, first aid equipment).
- I know that we have no way to go back and changes have been made in our Association structure.
- I have made purchases out of pocket to get equipment for all 3 teams to be able to practice and play on game day.
- Since our budget will be short, I'm not sure what options there will be for reimbursement. But I wanted to at least give notice that Softball is definitely feeling the loss of things up front.
- Fundraising-I have not looked into yet, I understand we will need to do. I just have not had the time to sit down and dive into that. I've been going step by step to cover basics on fielding teams, getting coaches, setting up practice fields and getting equipment to the teams. That is on my To Do List and I should be able to provide more details at our next meeting.
- I have been able to go to at least 2 games for each time and have been at a few practices. I know visibility is important and I'm trying to make that happen and talk to parents throughout the season.
- Basketball - Lavar
 - Basketball is done, the banquet was a success, and the season was great. One more receipt that I need to turn in . Not sure how I fit in for the future. I may coach basketball or may go to football. Not sure where I will volunteer for the next sport. Anika congratulated him on a successful basketball season. Parents and players enjoyed the season and will return. But you need to plan ahead for the next volunteer position. You can't 'not know' for too long. Would be willing to assist a new basketball director.
 - CBL gives out practice schedules at the first meeting. I feel like they need more practice time. How do you go about making that happen? There are extra basketball hoops at Providence Elementary School, indoor and outdoor. Can we use it earlier?
- Baseball - Afton
 - Surveys were sent out about a week and a half ago. Softball just sent theirs out. Will post results on Sunday.
 - So far everything is still going good.
 - Friday is Association Fun Night. Inviting everyone out to the field.
 - We have an incident report for a Mustang player, the second incident was when the report was done. Player will be out 4-6 weeks. Still investigating another incident before the report is created.
 - Surveys can be answered anonymously. So that makes it difficult to follow up with complaints, since we don't know where it came from. Complaints are not what we are requesting on the survey, need to make it clear that there is a grievance process.

Budget Reviews

- Payments requests are very overwhelming to make sure it's within the approved amounts. Budgets require some review.
- Baseball budget - Afton. Purchases were made that I was not aware of. I've got to get it together with this budget. Purchases have not been consistent with the budget.
- Basketball - Lavar. Basketball did great. We started with \$5,400-\$5,600. Still have 5 outstanding volunteer reimbursements (Lemar, Quinton, Martha, Lavar and Afton), trophies, banquets and coach gifts should come to about \$1180 - \$1200 total. Basketball currently at \$7900, should end around \$6,700. Which is \$1,300 over starting funds.
 - Will get follow for Cheer budget information
 - Baseball and Softball need to verify they are within their budget

Audit needs to be done, Bev will organize that

Stripe - Anika

- Several issues trying to get full control since Tiffanie was the only one listed as owner of the account, with her personal cell phone number. Need to set future items as dual custody for bank, stripe and Sam's Club.
- We need a phone number as an association to use when it's required for particular accounts. Will look into getting a phone, so as we transfer accounts we can use the phone number instead of our personal phones.

Bylaws

- Need to go through and make adjustments, additions and changes.
- PAA has been around for over 30 years, what we've done is not necessarily what we should do.

Baseball - Afton

- End of the year party (banquet) looking to have at Loch Braemar Pool through Jessica Stuart.
- Cory King and Micah Adams would like to come back to PAA to play fall football
- Baseball is going very well. We have family scrimmages after every practice.
- One player out till the end of the season due to broken arm.
- Family Fun Night at the field on Friday
- Photos at the field on Sunday, retake date is 28th
- Incident reports with softball - Parents arguing on Facebook (cyber bullying) and a child injured on the field. (Anika mentioned that the parents have to sign a code of conduct)
- Coaches meeting with PeeWee, Pinto, Mustang and all softball too. All are done, all left with a copy of the new policies we put in place. Afton emailed Coach Code of Conduct to ProvBoard group email.

Anika

- LJ plays football for Crenshaw. Parents had to sign a code of conduct. They held a meeting for all parents, it was a big deal, it's required from CQL, the association makes it

important. We should have paper copies and make sure it's understood, present it with a high level of importance. Clearly state what the ramifications are if violated.

- What's the life cycle of filing a grievance? We need to make that clear.
- Next month we will vote those documents in, to use for all sports.
 - Code of Conduct for Coaches
- We need to create a culture for our coach volunteers. We don't want them to be disrespected by parents, board members, or directors. We want coaches to come back. We need to think of things and ways from the beginning and all the way through to make them feel valued. Recognition is important.

8:47 pm - Meeting adjourned

April 21-24th Anika will be off the grid for her birthday season. Happy Birthday Anika!!